



FIRST YEAR REGISTRAR CLASS

Welcome to our March update and I hope you find this helpful. Our aim is to ensure that we keep our SCM members up to date with events as they unfold. If you have any suggestions, constructive feedback about how we can improve or add value to our update, please feel free to email: dlovan@ukzn.ac.za

SCHOOL NEWS

• UKZN/DOH JHE Agreement

We have made great progress with regards to above and ticked all the boxes except one. The DVC will be meeting with Dr Musa Gumede to finalise the only remaining item.

New KPA's and their indicators will be discussed with all HOD's and these will be used for performance management going forward

• PROMOTION POLICY

Staff are urged to submit their application to Khanyie Khuzwayo via email on khuzwayos@ukzn.ac.za.

UNDERGRAD NEWS

• MENTORSHIP PROGRAMME

The School of Clinical Medicine has implemented a pilot Mentoring Programme for final year medical students. The main aim of the programme amidst others, is to provide an opportunity for our students to discuss their concerns, fears and aspirations, in a safe trusted environment as they process current challenges and future career plans.

Currently, students volunteer themselves for the programme and nominate names of prospective Staff mentors. The Mentorship Programme Convenor liaises with the nominated staff to either accept or de-cline the nomination and facilitates the pairing of mentee and mentor. The onus is then on the student to follow up with the mentor and arrange all meetings either in person or via other forms of communication.

For more information, contact Dr Veena Singaram.

• **THE VOICE ART CLUB** has received a donation from the Dean to purchase music equipment to the value of R30 000 to promote the creative side of medical students

POSTGRADUATE NEWS

CHS REGISTRAR ORIENTATION DAY

The first College wide orientation day for first year registrars was held on Friday, 8 March 2019. The day was attended by a total of 85 registrars from all three schools and included supernumeraries from Lesotho, Kenya, Ghana, Canada, Nigeria, Zimbabwe, Abu Dhabi, Saudi Arabia and Namibia.

The objectives of the orientation were to orientate registrars to the university rules and requirements for MMED, to introduce them to the postgraduate team and their 'classmates' from other schools and disciplines and to sensitize them to the importance of personal wellness and selfcare in the academic journey.

Registrars were given overviews to academic requirements, DOH HR rules and responsibilities, research methodology and the importance of investment in personal care to ensure professional success. The event was sponsored by Investec. Dr Lindiwe Sidali, 'the elder sister', shared personal advice and wisdom after having completed her registrar training in cardiothoracic surgery in 2018. Registrars were addressed by Dean of SNPH, Prof Moshabela and a message from Prof Dlova was shared with attendees.

POSITIVE NEWS

- BREAKING STORY- CONGRATULATIONS TO OUR DEAN

Ground-breaking Research Gets to the Root of Permanent Hair Loss Amongst African Women



<http://ndabaonline.ukzn.ac.za/UkzndabaStory/Vol7-Issue8/Exciting%20and%20Innovative%20Cross%20Atlantic%20Research%20Discovers%20the%20Cause%20of%20Hair%20Loss%20%20>

- A WORLD FIRST FROM ONE OF OUR ALUMNI- PROFESSOR MASHUDU TSHIFULARO



UP academic pioneers world's first middle ear transplant using 3D-printed bones

https://www.up.ac.za/news/post_2750323-up-academic-pioneers-worlds-first-middle-ear-transplant-using-3d-printed-bones

FINANCE NEWS

• The University has appointed 2 new travel management companies called Travel with Flair and Serendipity. There have been some teething problems but these are being resolved as they are raised. Staff are requested to continue to engage with the school finance office in this regard via scmtravel@ukzn.ac.za

NB: To book travel please use the following online forms:

FLIGHTS & TRANSFERS <https://www.123formbuilder.com/form-1203469/>

ACCOMMODATION <https://www.123formbuilder.com/form-1206629/>

FACILITIES MANAGEMENT

• Gym/Canteen: Discussions and plans are ongoing. Meanwhile we are trying to find space for an outdoor gym area

• Cleaning of Windows – This process has been completed. If there are still windows that have not been cleaned either inside or outside, please report to Mr WS Khuzwayo (khuzwayow@ukzn.ac.za)

• Aircon (Phase 2) - There have been some further delays as there were issues between the University and the contractor but they have been resolved and work is on track again. Practical completion should be done by end of April 2019, followed by snagging, etc.