



Dear Colleagues

Welcome to our April update and I hope you find this helpful. Our aim is to ensure that we keep our SCM members up to date with events as they unfold. If you have any suggestions, constructive feedback about how we can improve or add value to our update, please feel free to email: dlovan@ukzn.ac.za

Next month we will launch our first School Newsletter that will feature staff and student nominations, news highlights and exciting updates. I would like to take this opportunity to encourage you within your space to nominate individuals within the following criteria. Individuals nominated will be profiled in the Newsletter and awarded a certificate from the Dean's office.

Criteria:

- Most compassionate consultant,
- A Professional staff member that always goes the extra mile,
- A Registrar who has a high work ethic and is excellent with their patients and studies,
- A staff member with excellent organizational skills,
- Staff who live the REAChT values on a daily basis,
- Students who engage in community outreach activities beyond their call of duty, after hours and without any personal gain.
- Cleaning staff with attention to detail and a high work ethic.

Please submit your nominations together with a concise motivation to Khanyie, khuzwayos@ukzn.ac.za

We look forward to receiving your nominations. Let's encourage all staff and students to participate in recognizing great individuals in our School.

Cuban Collaboration

The final number that will be accommodated at UKZN is 96. The remainder of the 40 extra students that we could not accommodate due to logistics have been allocated to Kimberly (20), Wits (20) and SMH (Medunsa) (5).

We had a number of meetings with the academic Heads in Durban and the clinical Heads/Management in Stanger. We seem to be on track. The 96 students will be placed as follows: (1) Stanger =57students (i.e. Surgery 16, Medicine 16, O&G 16, and Paeds 9); (2) Port Shepstone = 7 students i.e. Paeds; (3) RK Khan/Prince Mshiyeni = 16 students i.e. Mental Health; (4) Greytown area = 16 students i.e. Family Medicine.

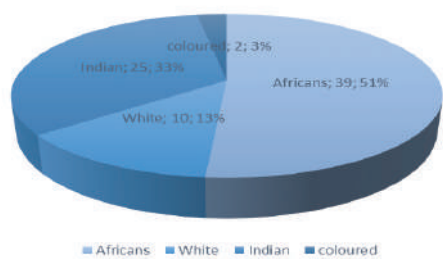
In the last update, we provided you with a list of posts that DoH has agreed to fund. The recruitment process is still under way, we are awaiting feedback from DoH as to which posts have been filled.

Registrars & Training

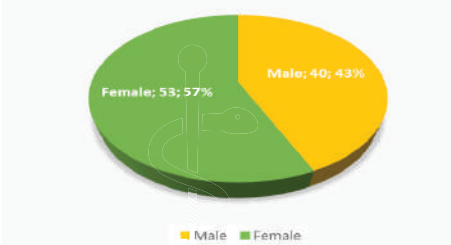
• 90 registrars have been appointed in 2018. DOH has reassured us that a further 100 registrar posts will be made available in 2019.

Below are the demographics for these posts:

RACE DEMOGRAPHICS



GENDER DEMOGRAPHICS



• 2017 Semester 2 CMSA Results Summary: (1) Fellowships - 74 wrote, 33 passed; and (2) Subspecialties - 8 wrote, 5 passed. This is not acceptable, and needs to improve, hence we have created an Academic Leader Registrars post.

• A fractional Academic Leader: Registrars post has been approved by the College of Health Sciences. This is in realisation of the need for strong academic, research, mental and psychological support for our registrars. Dr Suvira Ramlall has been appointed to this post as of 1st May 2018 and we would like to congratulate her and we look forward to working very closely with her to provide academic leadership in scholarship, community engagement, research and postgraduate training of the Registrars in the College of Health Sciences.

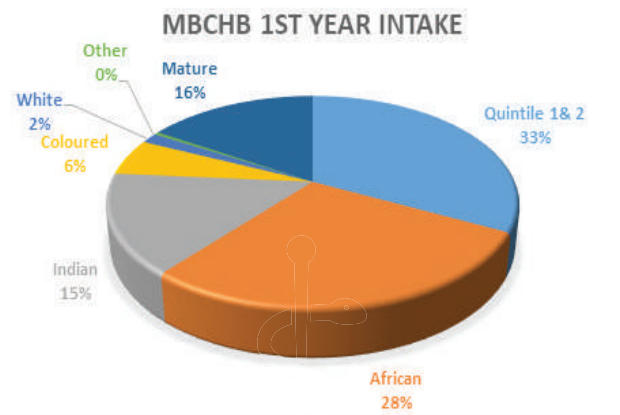
Newly appointed HOD's

1. Prof L Marais: Associate Professor/Chief Specialist and Head of Orthopaedic Surgery
Prof Len Marais has accepted the offer of appointment as the Head of Orthopaedics, based at King Edward VIII Hospital and has assumed this position with effect from 01 May 2018.
2. Prof K Nyamande: Associate Professor/Chief Specialist and Head of Pulmonology
Prof Kennedy Nyamande has accepted the offer of appointment as the Head of Pulmonology, based at King Edward VIII Hospital and has assumed this position with effect from 01 May 2018.
3. Dr R Madansein - Lecturer/Chief Specialist and Head of Cardiothoracic Surgery
Dr Rajhmun Madansein has accepted the offer of appointment as the Head of Cardiothoracic Surgery, based at King Edward VIII Hospital and has assumed this position with effect from 01 May 2018.
4. Dr M Sheik-Gafoor - Lecturer/Chief Specialist and Head of Paediatric Surgery
Dr Mahomed Sheik-Gafoor has accepted the offer of appointment as the Head of Paediatric Surgery, based at King Edward VIII Hospital and has assumed this position with effect from 01 May 2018.
5. Dr H Patel – Lecturer/ Chief Specialist and Head of Urology
Dr Haroun Patel has accepted the offer of appointment as the Head of Urology, based at King Edward VIII Hospital and will assume this position with effect from 01 June 2018.

Post-graduate students that have passed the CMSA exams but are awaiting completion of their MMED

- In a discussion between UKZN and DOH, it was suggested that consultant posts be advertised as MO posts with the proviso that as soon as the Registrars had completed their MMEDs and were registered, these posts would be converted into Consultant posts.
- Once the candidates had been appointed to the MO posts they would be despatched to the hospitals where consultants were required. Once they had completed the MMed and were registered, the posts would be converted to consultant posts at the same institution.
- For these special cases, it was suggested that additional MO posts be created so as not to affect the current MO posts. It was noted that this agreement would only apply to those students who had passed the CMSA examination and were being relocated to peripheral hospitals.

First Year Intake



Document Management

All documents sent to the Deans office for approval or signatures should be signed within 48hrs. This will facilitate implementation of tasks and obviate unnecessary delays for colleagues. Should this not be the case kindly inform me.

Smoking

Smoking is not allowed within the buildings. Staff is urged to smoke in designated areas to ensure that the rights and health of others is respected.

HPCSA

REMINDER: No HPCSA registration forms will be signed prior to registrars passing all components of the exams (Fellowship & MMed components).

Travel Funding

2018 Semester 1: We received an allocation of R60,000. An invitation for application was extended. The Executive Committee has finalized the allocation to qualifying staff and students. To those who may not be aware, this is funding that is allocated to assist with congress attendance for any member of staff who has an accepted abstract for presentation at any congress.

UKZN/DOH JHE Agreement

Great progress has been made and the next meeting is scheduled for the 4th May 2018.

HPCSA Undergraduate Accreditation: 7-11 May 2018

Dr Ramklass and Ms Masinga have been working very hard in preparation for this visit and we wish to express our gratitude for all the hours they have put into this already, we all look forward to a positive outcome.

HPCSA Postgraduate Accreditation: 16-20 September 2019

Dr van Wyk will lead this process and will be in contact soon for information/assistance where relevant. We trust you will lend her the support needed to make this a success.

Investigation – Search & Seizure/KPMG

Preliminary report on Medical school and other related investigations. The University's Forensic Services Division, is still in the process of conducting an internal investigation that relates to allegations of fraud, corruption and unethical conduct involving fraudulent and/or irregular admission and administration of students at UKZN. The first three phases of this operation have been successfully concluded. Forensic Services in conjunction with Deloitte are currently on phase four which entails the reviewing of images of all devices that were seized. Our internal forensic auditor has provided extensive assistance to the Colleges with the development and introduction of Standing Operating Procedures (SOP) aimed at ensuring integrity in future admissions, implementation of controls and transparent checks and balances of functions, authority and decision-making.

Since the commencement of this operation, a number of criminal cases have been opened with South African Police (SAPS) as evidence of implication in the corrupt activities.

We are co-operating with National Prosecuting Authority (NPA) and Hawks on this operation. Regular meetings are being held to review evidence and we are continuously endeavoring to provide ongoing support and assistance to the NPA.

All matters that have been reported are being followed through to ensure that we leave no stone unturned in this investigation. UKZN remains categorically steadfast in its commitment to rooting out all forms of corruption. It has and continues to work closely with the Hawks and NPA for the purposes of ensuring that all perpetrators face the full might of the law.

Our Working Environment

The central services are responsible for Facilities, Security, Safety, IT, Network infrastructure. They do not report to the schools or college. To report issues please note the following:

1. CMS – Facilities cmsfm@ukzn.ac.za / x6999
2. ICS – IT/Telephone issues x4000
3. RMS – Emergencies x3777 or x2540 or x2542
4. RMS – General ndlovuc1@ukzn.ac.za / x7791

ICHSSLCLF (aka Investec Lounge)

The development and establishment of an Investec College of Health Sciences Staff Lounge and Clinical Forum Lounge (ICHSSLCLF) (known as the "Investec Lounge") was approved by CMC. This space will create an opportunity for academic staff within Health Sciences to meet, share their experiences, exchange of interdepartmental ideas, research collaboration, outreach ideas and support to one another. The agreement has been finalised with our Legal department and is now with Investec.

Gym on campus

Prof Botha and I are trying to raise funds to establish a small gym on campus in line with our vision of creating a friendly and conducive working environment for our staff.

Public-Private Partnerships

We are making great efforts to touch base with our alumni and forge a way of working together and resuscitate our relations. If you have what it takes to raise funds, innovative ideas and feel passionate about this, please email the Dean and we will include you in our planning committee.

Student Development

Through our ongoing discussions and partnership with Discovery we have managed to get three of our medical students (including our Cuban Collaboration student Representative) to attend a Discovery Leadership workshop in JHB. A further three will be appointed to attend the Medical student's congress which will be coming up soon.

I would like to request our colleagues who are involved in organising local (Durban) congresses to always offer free attendance and registration for our Medical students.

We are planning to do the same for our National Dermatology Congress in August. (10 students will be offered free registration). This is a way of exposing our Medical students to specialities and igniting an interest to specialise.

South African Association of Health Professions Education (SAAHE) which will be held in June will also be offering free registration to five Medical students.

- Ncoza Dlova

